



TOWN OF MACHIAS

17 STACKPOLE DR. • P.O. BOX 418

MACHIAS, ME 04654



Addendum A – Public Works

This Addendum must be completed in addition to the Town of Machias Employment Application for positions within this department.

Commercial Driver Requirements

CDL Class: A B C None

License #: _____ License State: _____ Expiration: _____

Endorsements: HazMat Tanker Manual Transmission

DOT Medical Card: Yes No Expiration: _____

Have you ever been disqualified or suspended from operating a commercial motor vehicle?

Yes No

If yes, please explain: _____

Equipment Operation Experience

List all relevant equipment you have operated (check all that apply):

Plow Truck

Sander

Loader

Backhoe

Excavator

Grader

Skid Steer

Mowers/Brush Cutters

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Trucks with Trailers

Other: _____

Years of experience with winter road operations: _____

Snow Removal Experience: Yes No

Road, Bridge, and Grounds Work

Experience with (check all that apply):

- Paving or Cold Patch Work
- Culvert Installation/Repair
- Ditching
- Roadside Mowing
- Sign Installation/Maintenance
- Guardrail Work
- Chainsaw Operation
- Tree/Brush Removal
- Cemetery or Parks Maintenance

Chainsaw Certification (if applicable): Yes No

If yes, issuer: _____

Safety & Compliance Requirements

Have you completed any of the following?

- OSHA 10
- OSHA 30
- Confined Space Entry Training
- Lockout/Tagout (LOTO) Training
- Fall Protection
- Traffic Control/Flagger Certification
- First Aid / CPR

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- Bloodborne Pathogens
- MSHA Training (if gravel pit work is required)

Flagger Certification Expiration Date: _____

Driving & Work Availability

Can you be available for storm-related call-outs outside normal work hours (nights, weekends, holidays)?

- Yes No

Do you have reliable transportation to respond to emergency call-ins?

- Yes No

Are you willing and able to work extended shifts during winter storms?

- Yes No

Have you been involved in any motor vehicle accidents while operating work equipment?

- Yes No

If yes, please describe: _____

Physical/Environmental Acknowledgment:

I understand this position involves heavy lifting (50+ lbs), shoveling, plowing, long periods of standing, and working outdoors in all weather conditions, including snow, ice, heat, and rain. I will follow all Town safety policies, PPE requirements, and instructions from supervisors.

I understand that I must provide documentation of a physical fitness exam from my physician completed within six months of hire, and that I will be required to submit to a pre-employment drug test consistent with FMCSA requirements.

Signature: _____ Date: _____

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