



TOWN OF MACHIAS

17 STACKPOLE DR. • P.O. BOX 418

MACHIAS, ME 04654



Addendum G – Transfer Station

This Addendum must be completed in addition to the Town of Machias Employment Application for positions within this department.

Certifications & Training

Please provide any applicable certifications that you may have: _____

Equipment Operation

Equipment you have experience operating (check all that apply):

- Loader
- Skid Steer
- Compactor
- Baler
- Forklift
- Snow Removal Equipment
- Scale House Systems or Weighbridge Software
- Roll-off Containers / Hook-lift equipment
- Other: _____

Years of equipment experience: _____

Have you ever been involved in an equipment-related accident or safety incident?

Yes No

If yes, please describe: _____

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Physical & Environmental Requirements

Are you able to perform the following tasks with or without reasonable accommodation?

- Lift/carry 50+ lbs regularly? Yes No
- Stand for long periods? Yes No
- Work outdoors year-round (cold, heat, rain, snow)? Yes No
- Work around strong odors, dust, and environmental hazards? Yes No
- Operate safely around moving equipment, vehicles, and the public? Yes No

Do you have any restrictions that may limit performance of essential duties?

Yes No

If yes, describe: _____

Waste Handling & Safety

Experience with (check all that apply):

- Sorting recyclables (paper, plastics, metals, cardboard)
- Handling municipal solid waste (MSW)
- Operating or assisting with waste compaction
- Handling universal waste (batteries, bulbs, electronics)
- Handling hazardous household waste (paint, oil, solvents)
- Responding to spills or leaks
- Managing customer drop-off areas

Are you familiar with basic spill response procedures?

Yes No

Are you familiar with PPE use (gloves, boots, masks, eye protection)?

Yes No

Customer Interaction, Cash Handling & Policy Enforcement

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Transfer station work includes interaction with residents and enforcing site rules.

Do you have experience with:

- Customer service
- Cash handling or issuing receipts
- Enforcing safety rules or municipal policies
- Working directly with the public in sometimes stressful situations

Are you comfortable addressing customer conflicts professionally?

- Yes No

Compliance Requirements

I acknowledge and agree to comply with:

- Town of Machias safety policies and procedures
- OSHA safety standards
- PPE requirements
- Solid waste handling regulations
- DEP rules and local ordinances
- Town drug/alcohol testing policies for safety-sensitive positions

I understand that failure to follow safety protocols may result in disciplinary action, including termination.

Acknowledgment

Print Name: _____

Signature: _____

Date: _____

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